‘With God, all things are possible’ Matthew 19:26

All Saints’ CE Primary School Governing Board

Annual Review for Parents: September 2024 – August 2025

Introduction

All Saints’ School Governors welcome everyone to the 2025 – 2026 school year with a special ‘hello’ to all the families who are new to our school.

Unfortunately, we didn’t provide a Review for the 2023 – 2024 School Year (apologies) but we know from our meetings and visits that you were informed and involved throughout the year. Whist this Review is focused on 2024 – 2025 it will also make some references to the previous year.

We have had another busy, enjoyable and successful 2024 – 2025 so here are some reminders for you, and for us!

School has:

- A new Head Teacher (Appointed from September 2024)
- Established a new Senior Leadership Team (SLT) which is continuing to develop and extend the excellent practice that has always been a feature of our School
- Continued to focus on further improving the quality of education, behaviour, personal development and leadership for your children
- Identified Attendance and Punctuality, Christian Distinctiveness, Oracy, Reading and Writing as priority areas
- Achieved great academic results including Phonics Screening, Multiplication Times Table Check (MTC) and Y6 SATS, most above National Average
- Greatly extended the use of Padlets on the school website to give visual access to your child’s learning opportunities
- Embedded Outdoor Play and Learning (OPAL) as a curriculum area, which has had a positive impact on behaviour and attitudes, achieving the Gold Award (Summer 2025)
- Continued to develop Rights Respecting Schools, achieving the Silver Award
- Retained the Sports Mark Gold Award, when reassessed Summer 2025
- Addressed Health and Wellbeing for children and Staff and achieved a Raising Awareness with Wellbeing (RAwW) Gold Award (Summer 2024)
- Hosted an on-site swimming pool for two weeks in the Autumn Term
- Provided a range of performance and visit opportunities for children to experience new activities and develop their talents – children, parents, families (and Governors) have shared in the enjoyment including taking part in a range of activities during Fellowship Week
- Continued to provide a Local Authority High Needs Nursery provision (Little Saints)

- Been selected for the North-West Regional Network Award at Classics for All's 5th annual Impact Awards. This is an event to celebrate the achievements of some of the stand-out schools in delivering classical subjects (Latin)
- Agreed with Governors to install a new modular classroom this year, to accommodate additional pupils in Y4
- Identified, and agreed with Governors, to use a chosen bible text on all documentation alongside the school logo – ***Matthew 19:26 'With God, all things are possible'.***

Governors have:

- Successfully appointed a new Head Teacher who is now firmly established in her role
- Continued to support agreed School priorities
- Identified specific Governor roles and responsibilities to reflect School priorities
- Met with Lead Staff to monitor School priorities
- Continued to be more visible at school events / activities, enjoying them all and have really valued the increasing numbers of parents and family members attending
- Continued to finance the funding of focussed continuing professional development of staff which we know enhances the quality of education school delivers and prepares staff well for career progression
- Invested in resources for the school, including staff training and a new Reading Scheme, to further support progress and academic attainment
- Continued to encourage staff to support other schools, and to accept positions of responsibility across the Local Authority and beyond which also brings many benefits to our School and your children
- Agreed to the establishment of an additional Class to support school places for local children here at All Saints' CE primary School
- Continued to evaluate and develop the role of the Governing Board and its effectiveness
- Accessed governor training and development activities to improve skills and knowledge around their identified role and responsibility for the efficient and effective functioning of the Governing Board
- Supported and challenged the Senior Leadership to maintain All Saints' CE as a good school, aspiring to continue to build on this further through the pursuit of excellence and embodiment of Christian values, where everyone within the school community gives of their best.

This coming year, 2025-2026, the Governing Board will continue to:

- Carry out its core strategic functions
- Continue to evaluate the role of the Governing Board and its effectiveness
- Monitor and evaluate current School priorities
- Support our School Leadership Team and all Staff to continue to provide the best education and experiences for your children
- Further develop communication with parents/ carers and families

Meet the Governing Board

Governing Board Membership, September 2024 to August 2025

Name	Category of Governor	Nominated Role/Responsibility
Revd J Bradbury	Foundation PCC	Christian Distinctiveness, SMSC, British Values
Mrs H Brooks	Staff	Mental Health & Well Being
Mrs D Entwistle	Foundation PCC	Early Years and Foundation Stage (EYFS)
Mrs H Bullock	Head Teacher (ex officio)	
Mrs P Hill (Vice Chair)	Diocesan Foundation	Training & Development Lead, Christian Distinctiveness, EYFS
Mrs K McIntyre	Diocesan Ex-Officio	Inclusion: SEND, Pupil Premium, LAC
Mrs S Oakes (Chair)	Foundation PCC	Safeguarding, Attendance and Punctuality, Oracy
Mrs V Middleton (Vice Chair)	Foundation PCC	Curriculum, Reading and Writing
Mrs A Zahir	Parent	Health and Safety
Mrs R Ghous	Parent (resigned 21 May)	
Vacancy	Parent	
Vacancy	Local Authority	
Vacancy	Foundation PCC	

Changes to our Governing Board Membership over 2024/2025 have been minimal. We welcomed our new Head Teacher Mrs Bullock and with regret said ‘Goodbye’ and ‘Thankyou’ to one of our Parent Governors, Mrs Ghous.

We currently have three **vacancies** (one being for a Parent Governor) which we are actively seeking to fill. We’re looking for people who want to know more about the life of our School and how our Staff and Governors work together to make it the best it can be. You don’t need any experience, just a desire to support School to do the best it can for our children. If you think being one of our Governors is something you might be interested in, please speak to me Sylvia Oakes, Chair or Mrs Bullock, Head Teacher, for more information.

Governors are appointed for a four-year term of office. Governance work takes place in various Meetings held over the School Year which include:

- 4 Full Governing Board, all Governors attend
- 3 School Effectiveness Committee, nominated Governors attend
- 3 Resources Committee, nominated Governors attend
- Admissions Committee (convened as appropriate), nominated Governors attend.

The Role of the Governing Board

The Governing Board exists to make sure that the school runs effectively. It is a strategic role, and the Governing Board performance manages the Head teacher who runs the school on a day-to-day basis. It is important that as Governors we understand and respect the separation of these two very different functions.

The core functions of the Governing Board are:

- ensuring clarity of vision, ethos and strategic direction
- holding the executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff
- overseeing the financial performance of the organisation and making sure its money is well spent

The Governing Board believes that it has successfully met the core functions listed, but we are not complacent, and we will always strive to be better.

Our School Aims and Progress

The Governing Board is responsible for setting the school vision and the strategy to achieve that vision.

- **Mission Statement:**

  'To provide the highest quality education for every child entrusted to our care within a framework of Christian values, positive attitudes and caring citizenship so that each child can develop love of learning and achieve his or her potential'

- **Vision:**

  'To be a school of choice where, through the pursuit of excellence and embodiment of Christian values, everyone within the school community is inspired to give of their best'

- **Core Values:**

  'Fellowship, Friendship and Hope'

The full Mission Statement is on the school website. Please have a look at it. The Governing Board believes that Governors are fulfilling the aims using appropriate approaches and that we continue to evidence progress. We believe that we can always improve on what we do, and with your help and support we'll continue to do so.

Adapted from National Governance Association January 2023